

Summary of the conference „Integration Through Exchange – a Transnational Dialogue“

25th -26th January 2017

Program concept

Seven project organizations from various regions and federal states in Germany as part of the Federal ESF Integration Directive with the priority area “Integration through exchange” organize an international expert conference. Beside former participants, cooperation partners, involved persons in Germany, abroad and interested experts will participate. The aim of this exchange event is to improve public relations and to develop and assure quality in national and international collaboration. Regional cooperation networks containing job centers, institutions and companies on the one hand and European partners on the other are encouraged to learn from each other and to develop process of work. On the first conference day the referents offer impulse to initiate and intensify processes of growing (learning and self-confidence). The second conference day focuses on development of intercultural competencies, intercultural exchange and associated chances.

Opening

Rosemarie Lück, Head of the Youth and Social Department in the administrative District of Darmstadt-Dieburg

„Should I stay or should I go?“

IdA-participants talk about the challenges of the internship abroad

„Tap the full potential of labour resources..“

Challenges of the labour market and the added value of the IdA approach.“

- Mechthild Jürgens, Federal Ministry of Labour and Social Affairs
- Mark Weinmeister, Hessian State Secretary for European Affairs
- Marcel Riethig, Head of Social Department in the District of Goettingen
- Andrea Martin, Head of JobCenter in the District of Marburg-Biedenkopf
- Rolf Klatta, Training Institute of Hessian Economy

How to use the challenge of working abroad as a positive learning experience. Fascinating facts about the brain.

Dr. Katrin Hille, Transfer Center for Neurosciences and Learning at the University of Ulm

How the IdA co-operation network paves the way for apprenticeship and work

- Jan Michalak, Coordinator of the IdA-project „VerdurA“ in Felsberg
- Hans-Gerhard Gatzweiler, General Manager of the Job Center Schwalm-Eder
- Angela Zimmermann, Case Manager at the Job Center Vorderpfalz-Ludwigshafen
- Sven Nobereit, Social and Labour Market Policy, Association of the Economy of Thuringia
- Torsten Heinzmann, Team Leader „Educational counselling“, Chamber of Industry and Commerce
- Alfred Will, Deputy Division Manager „Vocational Training“, Chamber of Crafts
- Sol Calderón Cando, Business Membership Organization in Spain

The participating projects are funded by the Federal Ministry of Labour and Social Affairs and the European Social Fund within the Federal ESF Integration Directive priority area “Integration through Exchange” (IdA).

Success factor self-confidence. How our self-perception affects our prospects.

Marion Lemper-Pychlau, Graduate Psychologist, Institute for Personal Coaching

The difficult start in working life in Europe

Dr. Ute Leber, Institute for Employment Research – IAB

Integration through exchange – a win-win situation for the Labour Market in Europe

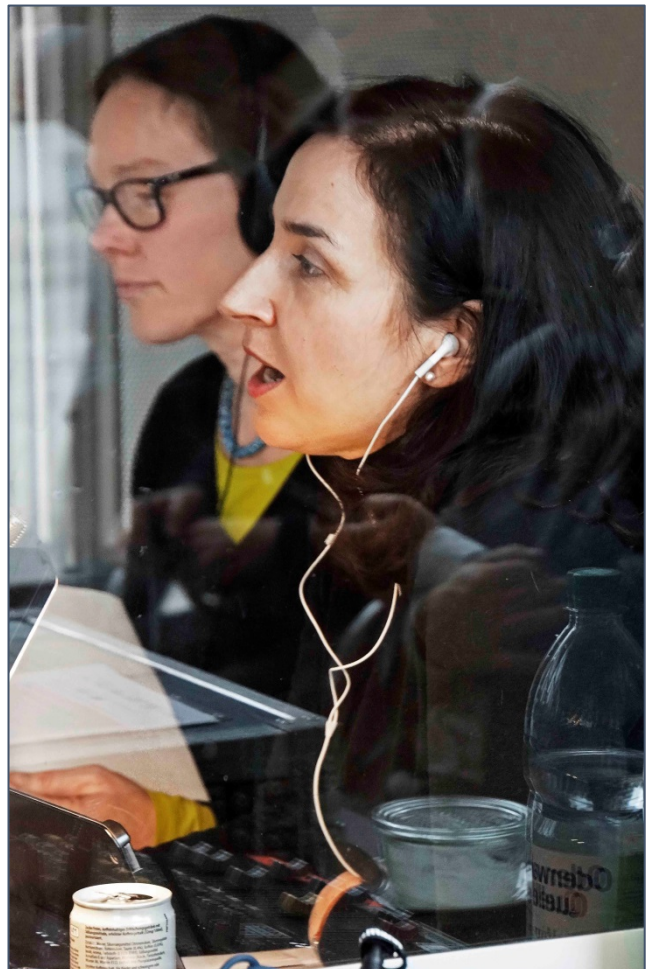
- Felipe Fernández, incoma, Sevilla, Spain
- Laura Harrak, incoma, Sevilla, Spain
- Elena Romero Ruiz, Sociedad de Desarrollo, Santa Cruz de Tenerife, Spain
Montse Ros i Serra, Probens, Barcelona, Spain
- Antoine Gambin, Saint Paul's Bay, Malta
- Paulina Pilarczyk-Wcislek, Inter-Elektro, Kalisz, Poland

Dimensions of the international and intercultural co-operation of the IdA project

Excurses: Culture Shock Theory

Mariya Lorke, Institution – Ethnology in Schools and Adult Education, Münster

Intercultural Exercise „KultuRallye“



Interpreters at work

Discussion leader
Tobias Kämmerer

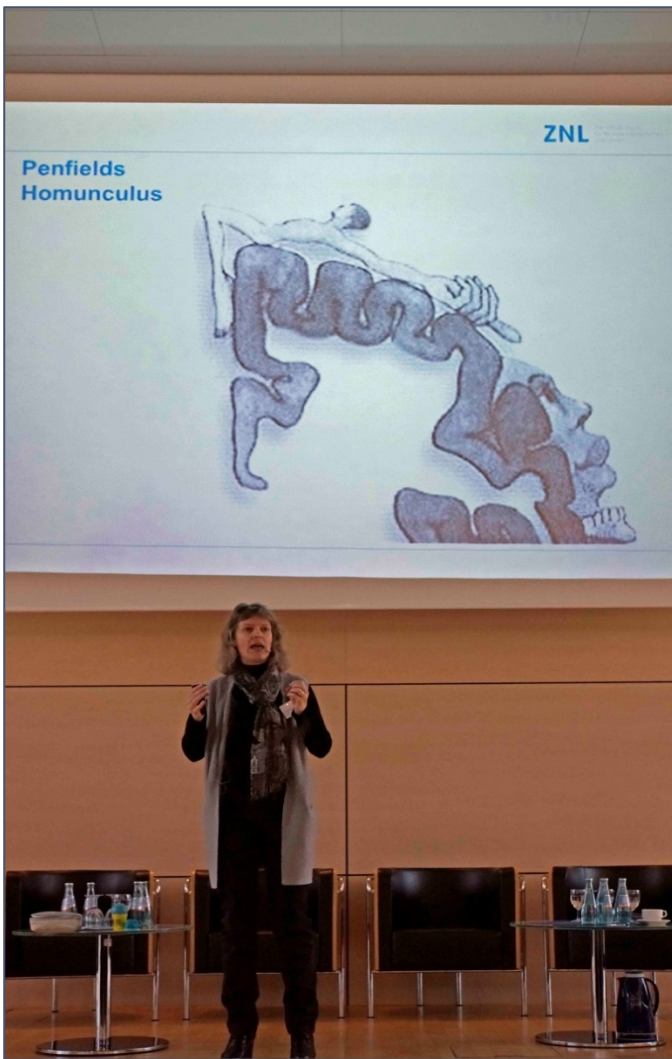


The participants
Bastian, Melis , and
Zozan (from left),
residing in the
district of
Darmstadt-Dieburg,
are in excited
anticipation of their
stay abroad in
Malta.



Interview with
Oliver Hegeman,
Mark Weinmeister,
Mechthild Jürgens
and Rolf Klatta
(from left)





Dr. Katrin Hille during her lecture on learning



Marion Lemper-Pvchlau on self-confidence

Hans-Gerhard Gatzweiler and
Jan Michalak in discussion with
Tobias Kämmerer





Alfred Will, Torsten Heinzmann and Sven Nobereit as representatives of industrial associations and chambers of industry

Sol Calderón Cando on participation in the IDA cooperation network.



National guests and transnational specialist audience





Moderator Kirsten George



Dr. Ute Leber
during her presentation



Interviews on
panel with
European partners
in IdA



The maltese partner reporting about his network on the island.

Spanish partners talking about their experiences with IDA.



Mariya Lorke on the
Culture shock theory



Guests during practice
"KultuRallye"

Tutor Andreas Weiß on the
evaluation of the
intercultural exercise





Closing words by Daniela Lange and the organizing team

Transnational partner from Poland in a conversation



Transnational guests and national experts networking during the coffee break